

## **What kind of man are we looking for?**

**REC – April 2025**

Our current pastor is stepping down, and we are seeking another man to be our full time pastor. The church has grown in recent years, and we are now asking the Lord to guide us to someone whom he can use to bless his people meeting here in Roundhay, Leeds, to the glory of God.

We recognise no-one holds all the gifts: we are not looking for a super-pastor! But this document shows our thinking and priorities.

We are looking for a man of God who will lead the church, blessing people with his preaching and pastoral work, and supporting others in their service for the Lord. A leader who is confident and proactive to establish and build on recent church growth. A person who can take the church forward into the future, with vision, initiative and flexibility. A team worker able to encourage and enable those in the church who are working hard already. A good expositional preacher who relates well to people from a broad range of ages and background.

### **General – someone who...**

- is excited by the prospect of helping the church develop and build on recent growth
- has the biblical qualifications for an elder/overseer
- is committed to an independent evangelical position
- is in full agreement with the FIEC doctrinal basis and ethos statements
- who keeps the gospel central and doesn't major on secondary issues
- has experience of secular work and church life
- has some pastoral experience
- able to lead a unified team

### **Personal spiritual life.**

- a passion for the glory of God
- enjoys studying the Bible
- personal prayer high on his agenda
- a godly lifestyle
- lead by example in personal discipleship
- patient in pastoral work
- a love for the lost

### **Ministry. A person who**

- is a capable expositional preacher, able to preach at 60-65 % of the services
- has a heart for individuals, able to relate and bless in one-to-one relationships
- holds a burden for outreach
- can work well with the other elder(s) and deacons
- has experience of leading a person to trust in the Lord
- is an enabler of others
- fosters an environment for growth
- can identify, train and develop current and future leaders
- will build on and oversee existing and new activities

**Other**

The church's doctrine, ethos and governance are covered in the document 'REC - who we are'.

Applicants must have an existing right to live and work permanently in the UK.

If you think this might be you, please email Gordon Robertson (church elder) at [gordonandclare@gmail.com](mailto:gordonandclare@gmail.com)